

Julie Weeden
CIBC World Markets
200 King St. West
Suite 1200, PO Box 1
Toronto, ON M5H 3W8

March-31-08

Dear Ms. Weeden;

It is with great pleasure that I write this letter of recommendation for Gena Rotstein. Last year Gena walked my husband and I through a strategic giving process that enabled us to streamline our charitable efforts. As a result of this process we were able to see the charitable impact of our donations. The opportunity to visit a recipient organization, speak with the Executive Director and really understand where our charitable dollars were being invested was most valuable.

Gena's thorough research and deep understanding of the non-profit sector came through in the report that she provided us on the impact of our charitable dollars and the recommendations of other organizations we could support. Our annual review will be done in the coming months and we will re-evaluate where we donated our funds and again have an opportunity to see how we are strengthening our community.

I would recommend Gena Rotstein and Dexterity Consulting as a resource for making any philanthropic decisions.

If you have any questions, please do not hesitate to contact me at xxx-xxx-xxxx.

Sincerely,

Miriam Kicis